June 14, 2017

Dear Karl,

It is with mixed emotions that we accept your resignation as Head of St. James Academy, effective this upcoming school year. While we honor and respect your decision to continue to expand your professional career at a different independent school, we want to express to you our deepest appreciation for your leadership, your personal skills and your many accomplishments at the Academy.

Among many of your achievements, it is no small feat to have started your five year career here by following a long standing and beloved head of school. Nevertheless, you undertook that responsibility with unmatched character and professionalism. It was through your skills that the Academy, in a measured way, was able to hire new faculty as our classroom teachers began to retire. With the professional mix of our experienced faculty and the newer faculty, you were able to successfully implement Responsive Classroom. This led to educational programs ranging from design thinking to enhanced academic curriculum, enhanced visual and performing arts curricula and enhanced growth in the Academy’s athletic programs.

Of course, your most recently visible accomplishment has centered on your leadership in our capital campaign. With the Academy having already raised over four million two hundred thousand dollars, (something considered remarkable for a K-8 independent school), this will ensure that our faculty, endowment and athletics will remain competitive, viable, and relevant for years to come.

Last but not least, we wish you, Danielle, Peter, and Henry all of the best in the future, and we at all times stand ready to assist you and your family in any way possible.

Congratulations and Best of Regards,

Rob Glushakow
President, St. James Academy Board of Trustees